



Preparing Tomorrow's Workforce TODAY



Learn More at www.StepUpChattanooga.org



STEP UP
CHATTANOOGA



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STEP-UP is a Chattanooga jobs program for rising juniors and seniors in Hamilton County public schools.

STEP-UP will recruit, train, and place Chattanooga youth in great jobs with top Chattanooga businesses, public agencies, and nonprofits.

STEP-UP will serve youth from low-income populations who face some of the greatest barriers to employment.

STEP-UP interns will explore diverse career interests, gain valuable on-the-job skills, make strong professional connections, and prepare for meaningful careers. Interns receive work-readiness training that prepares them for a professional job experience.



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"High school internships are a win-win for both employers and students."

*-Robin D. Richards,
CEO, Internship.com*



For students, work experience is essential to ensure they make informed career choices and build professional networks. By employing students, companies get exposure to talent early in their career journey and help support the well-being of the local community.

BENEFITS

for Employers

- Expands your talent pipeline by introducing dynamic, diverse youth to your industry.
- Provides extra help for company projects at minimum cost.
- Brings fresh ideas, energy and creativity to your workplace.
- Presents opportunities to give back to our community by mentoring a young person and narrowing our workforce and educational achievement gaps.
- Offers professional development opportunities for your staff to supervise interns.



BENEFITS

for Chattanooga Youth

- Provides opportunities to explore careers & gain the skills, job experience, social capital, and confidence necessary to achieve educational and professional goals .
- Builds 21st Century skills in communications, collaboration, and problem-solving for today's professional environment .
- Offers a network of caring adult professionals to support career & post-secondary goals.
- Deepens and connects career interest with post-secondary education and career planning.
- Internships pay up to \$2,000 in wages.

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“Connecting young people to the world of work and responsibility prepares them for a place in the future workforce and sharpens their focus in current academic pursuits.”

*- Calvin Anderson
Senior Vice President of Corporate Affairs,
BlueCross BlueShield of Tennessee*



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“STEP-UP Chattanooga is a great opportunity to expand professional networks. We are developing internships that combine coursework with hands-on experience.”

- Stacy Lightfoot, VP of College & Career Success Programs, PEF



PEF

TRANSFORMING
PUBLIC EDUCATION

Hire a STEP-UP Intern Today!



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**TO LEARN MORE ABOUT STEP-UP CHATTANOOGA
PLEASE CONTACT:**

Stacy Lightfoot

Vice President, College & Career Success

PEF

100 East 10th Street, Suite 500

Chattanooga, TN 37402

P 423-648-4443

F 423-265-9832

slightfoot@pefchattanooga.org



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